



## Affiliate Organization Agreement

(Revised May 11, 2009)

The Phoenix Animal Care Coalition (PACC911) brings together over 90 animal welfare organizations throughout the county, providing an opportunity for all of them to work in harmony for the greater benefit of the animals. Through fundraising events, increased media exposure and joint adoption functions that enable hundreds of animals to find loving homes every year, PACC911 raises awareness of animal issues while educating the public about the services provided by each of the animal welfare organizations.

In the spirit of respect and cooperation, the undersigned agrees to support and abide by the following Code of Ethics.

### PACC911 CODE OF ETHICS

We support the mission, vision, core values, and official positions that have been adopted, or shall be adopted, by PACC911.

We recognize that all stakeholders in the animal welfare community have a passion for and are dedicated to the mutual goal of saving animal's lives.

We acknowledge that the euthanasia of healthy and treatable companion animals is the sad responsibility of some animal welfare organizations, which neither desired nor sought this task. We believe that the euthanasia of healthy and treatable animals is a community wide problem requiring community based solutions. We also recognize that animal welfare organizations can be leaders in bringing about a change in social and other factors that result in the euthanasia of healthy and treatable animals, including the compounding problems of some pet owners or guardians failure to spay and neuter; properly socialize and train; be tolerant; provide veterinary care, or take responsibility for companion animals.

We, as animal welfare stakeholders, agree to foster a mutual respect for one another. When discussing differences of policy and opinion, either publicly or within and among our own organizations, we agree to refrain from denigrating or speaking ill of one another. We will also encourage those other individuals and organizations in our sphere of influence to do the same.

We are committed to the belief that no one organization or type of organization can achieve this goal alone, that we need one another, and that the only true solution is to work together. We need to find common ground, put aside our differences, and work collaboratively to reach the ultimate goal of ending the use of euthanasia of companion animals as a means of population control.

(cont.)

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We understand that various types of programs and efforts (including adoption, spay and neuter programs, education, cruelty investigations, enforcement of animal control laws and regulations, behavior and training assistance and feral cat management) play a critical role in impacting euthanasia figures.

We will maintain cordial, respectful and professional relations with colleagues, PACC911 board members, other individuals and groups involved in the care of animals and also to the general public at all times. *As partners attending any PACC911 events, we agree that all animals in attendance at any PACC911 event be spayed and neutered. There are no exceptions.*

If it is found that the above has been compromised it will warrant expulsion as a PACC911 Partner.

The undersigned agrees to comply with the Code of Ethics of the Phoenix Animal Care Coalition (PACC911):

**Name of Organization:**

**Organization Contact Phone:**

**Email:**

**Website:**

**Name:**

**Signature:**

**Affiliation with organization:**

**Date:**

*Rev 07/01/09*